

DIRECTOR BIOGRAPHIES



Steve Drummond

Chair, Non-Executive Director

Committees: GR&N (key below)

Appointed to the Board: February 2013

Skills and experience: Steve has extensive experience in the energy and climate change sectors. Starting as an engineer and then moving into finance, he has spent nearly 40 years working in nuclear, conventional and renewable energy power generation in the UK and overseas. Roles include power station design, engineering and construction, corporate and project finance. Steve was also deeply involved in the international development and implementation of the Kyoto protocol financial mechanisms. Steve's roles have included being a Partner of PwC and a Partner of Cantor Fitzgerald.

Steve is now CEO of Electrogenic Ltd., which develops EV technology that is deployed both in new production cars and the conversion of beautiful classic vehicles. Back in Oxford, he was one of the founding directors of Oxford North Community Renewables (or ONCORE) before becoming a founding director of The Low Carbon Hub IPS.

External appointments: Managing Director of Electrogenic Ltd (www.electrogenic.co.uk)

Specific contributions to the IPS: Steve serves as Chair of the Board and brings his breadth of industry expertise to the role. He has been associated with the Low Carbon Hub since the early days and has also served as Investment Committee Chair and independent Non-Executive Director of The Low Carbon Hub IPS. This puts Steve in a unique position to help steer The Hub through this exciting period of renewal and change.

Independent: No – Steve is independent from conflicts of interest with the operations of the IPS but has served as a director for more than ten years and so is not considered to be independent under the Financial Reporting Guidelines. Steve has undertaken to serve no more than three years as Chair, and in that time to ensure appropriate succession management.

Steve will be standing down at the 2024 AGM under IPS Rule 18 and will seek re-election.



Barbara Hammond

Chief Executive Officer, Executive Director

Committees: A, GR&N, S, R (key below)

Founder Director: 2012

Skills and experience: Barbara has been working on sustainability and climate change since the mid-1980s. She has a doctorate in sustainable urban design from Oxford Brookes University. She has focused on renewable energy since 2001 when she was appointed to run the UK renewable energy programmes in the Energy Group of the then Department for Trade and Industry. Her main achievements in that role were to launch the offshore wind capital grants programme, with funds secured through the 2003 spending review to continue the programme, and to lead the Renewables Innovation Review that convinced the Treasury of the need for a differentiated policy for each type of renewable energy and paved the way for the banding of the Renewables Obligation and then the Feed-in Tariff. She then worked for Sir David King in his role as Government Chief Scientific Advisor as his lead on global science and technology policy. She had three main areas of focus in this role: climate change policy in the run up to the 2005 UK presidency of the G8; the Africa Commission report with particular focus on science and innovation; and negotiating the EU Framework 7 science and technology programme.

Barbara's time in government, particularly working on global policy initiatives with Sir David King, convinced her that politicians needed to be supported to take action by an informed, active electorate who would themselves have agency to make change happen in their local neighbourhoods. She started moving to more local action as a result, firstly in the South East England Development Agency, and then setting up and running West Oxford Community Renewables, working for the City Council to set up and run the Low Carbon Oxford partnership, and then transitioning into full-time employment with the Low Carbon Hub as its first employee in 2013. She was awarded an MBE in 2014 in recognition of her pioneering contribution to the establishment of the community energy sector.

External appointments: Barbara is a voluntary director of West Oxford Community Renewables that owns Osney Lock Hydro and solar PV roofs at the King's Centre, Botley Road Aldi, and Matthew Arnold School.

Specific contributions to the IPS: Barbara is the founder of the Low Carbon Hub IPS and has been CEO since 2013.

Independent: No – Barbara is an employee and has been a Director of the IPS since it was founded in 2012.

Barbara will be standing down at the 2024 AGM under IPS Rule 18 and will seek re-election.



Al Kitchen

Non-Executive Director

Committees: G*, R (key below)

Appointed to the Board: September 2023

Skills and experience: Al worked at Climate-KIC, where their vision is to create a prosperous, inclusive, climate-resilient society with a circular, zero-carbon economy. Before this, he studied at the Cambridge Institute of Sustainability Leadership completing a Business Sustainability Management Course to develop his professional skills and impact. The course provided a strong background in sustainability and how best to represent it on the broad business agenda.

External appointments: Al is a founding member of Deddington Environment Network, a low carbon group committed to pursuing multiple angles of environment work including energy, resource use, biodiversity, and transport.

Specific contributions to the IPS: Al is the “Communities Director”. He represents our 46 affiliated community organisations at the Board and works with the Low Carbon Hub team to communicate and organise the work we do with our community groups to further the Low Carbon Hub’s mission.

Independent: Yes

Al will be standing down at the 2024 AGM under IPS Rule 18 and will seek re-election.

Key to Committee members

A Audit Committee

G Grants Committee

GR&N Governance, Risk and Nomination Committee

R Remuneration Committee

S Strategy Committee

* denotes Chair of Committee